

Broad Based Black Economic Empowerment Verification Certificate

A Consolidated Verification Certificate Issued to

iOCO Limited and Subsidiaries

Level 1 Contributor

Measured Entity

Company Name iOCO Limited and Subsidiaries
Registration Number 1998/014669/06
VAT Number 4180202386
Address Waterfall Office Park
 2 Augrabies Road
 Midrand, 1685

B-BBEE Status

B-BBEE Status Level Level 1

Total Points Obtained	128	EO: 25 points; MC: 16.88 points; SD: 20.13 points; ESD: 54 points; SED: 12 points			
Discounting Principle Applied	No	Procurement Recognition	135.00%	Empowering Supplier	Yes
Black Ownership	44.66%	Black Designated Groups	5.47%	51% Black Owned	No
Black Women Ownership	17.27%	Black Youth	4.83%	30% Black Women Owned	No
Black New Entrants	2.77%	Black Disabled	0.00%	Participated in Y.E.S Initiative	No
Normal Flow Through Applied	Yes	Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Modified Flow Through Applied	No	Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Mandated Investment Exclusion Applied	No	Black Military Veterans	0.00%	Achieve Double x Y.E.S Target and 5% Absorption	No
Measurement Period Year End					31/07/2025

Issue Date 24/10/2025
Expiry Date 23/10/2026
Certificate Number ELC14265RGENBBICT
Version Final
Applicable Scorecard Amended ICT - Generic
Applicable BBBEE Codes Amended ICT Codes Gazetted on 7 November 2016



EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Rating Agency

Gianna Le Roux

Per Gianna Le Roux

Member - Verification Committee

SANAS Accredited



BVA018

This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment and has been issued in accordance with the EmpowerLogic Verification Certificate Policy. This certificate supersedes any previous certificates issued to the Measured entity. For enquiries please contact EmpowerLogic at 086 111 4003.

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Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	Vat Number
iOCO Ltd	1998/014669/06	4180202386
2Identify (Pty) Ltd	2001/023408/07	4120197415
Aveva Select West Africa (Pty) Ltd	2023/787680/07	Not registered
Aptronics (Pty) Ltd	2001/017007/07	4620138075
Arcserve Southern Africa (Pty) Ltd	2013/233550/07	4220267001
CA Southern Africa (Pty) Ltd	2008/021302/07	4400252195
Compu-Power (Pty) Ltd	1969/001222/07	4770103820
Cornastone Enterprise Systems (Pty) Ltd	2000/024217/07	4270190988
Cortez Trading (Pty) Ltd	2002/011481/07	4880210119
Cybercare (Pty) Ltd	2004/012482/07	4720215906
Deixis (Pty) Ltd	2003/010010/07	4760205957
Digital Industries (Pty) Ltd	2016/505179/07	4170280095
Energy Insight (Pty) Ltd	2008/001336/07	4140245756
EOH Abantu (Pty) Ltd	2006/024041/07	4440230920
EOH Afrika (Pty) Ltd	2000/008680/07	4660199201
EOH Consulting (Pty) Ltd	2000/016947/07	4330204662
EOH Headquarters Company (Pty) Ltd	2022/747675/07	Not registered
iOCO Intermediate (Pty) Ltd	2021/800664/07	Not registered
EOH International (Pty) Ltd	1998/021180/07	4860186347
EasyHQ Audit and Advisory (Pty) Ltd	2019/073501/07	Not registered
EOH Linkstate Services (Pty) Ltd	2012/079510/07	4520263379

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Company Name	Registration Number	Vat Number
EOH Managed Services PS (Pty) Ltd	2009/022961/07	4370255822
iOCO Technology South Africa (Pty) Ltd	1998/000103/07	4320172499
iOCO Group (Pty) Ltd	2021/818777/07	Not registered
EOH Treasury (Pty) Ltd	2019/198091/07	Not registered
Faculty Training Institute (Pty) Ltd	1996/000943/07	4470164825
Fluent (Pty) Ltd	2019/204161/07	4270291422
Freethinking Business Consultants (Pty) Ltd	2008/021602/07	4200241414
Hospitality Professionals South Africa (Pty) Ltd	1998/009890/07	4040180384
Impact Human Resources (Pty) Ltd	1983/011355/07	4020171049
Impression Signatures (Pty) Ltd	2015/285088/07	4580275040
iOCO Cloud Services (Pty) Ltd	2015/435438/07	4880254489
Inlexso (Pty) Ltd	1999/014204/07	4490184621
Integrators of Systems Technology (Pty) Ltd	2007/015049/07	4890239827
iOCO Digital (Pty) Ltd	2004/022847/07	4370220164
iOCO Enterprise Applications (Pty)	1971/010320/07	4440105072
Connected Industrial Ecosystems	2019/198280/07	Not registered
iOCO Infrastructure Services (Pty) Ltd	1980/002315/07	4490119700
iOCO Software Distribution (Pty) Ltd	1995/006114/07	4880152378
iOCO Solutions (Pty) Ltd	2019/199519/07	4530289356
Lizusize (Pty) Ltd	2019/199009/07	Not registered
Matipart (Pty) Ltd	2017/174046/07	Not registered

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Company Name	Registration Number	Vat Number
Mbat (Pty) Ltd	2011/011208/07	4420259998
Medical Services Organisation SA (Pty) Ltd	2005/031842/07	4320226832
MPC Managed Solutions (Pty)	2013/156235/07	4320175989
NEXTEC Industrial Technologies (Pty) Ltd	1980/003734/07	4250165810
iOCO SBT (Pty) Ltd	1994/006897/07	4870146232
NEXTEC Shared Services (Pty) Ltd	2018/295431/07	4920288257
Pia Solar SA (Pty) Ltd	2012/022535/07	4450260825
Regro Technology (Pty) Ltd	2005/022508/07	4330224587
Rosstone Consulting (Pty) Ltd	2004/004405/07	4630213371
Sabela Learning Academy (Pty) Ltd	2014/168306/07	4560235824
Scan RF Projects (Pty) Ltd	1999/027886/07	4710186729
Rocketlab Ventures SA (Pty) Ltd	2003/004032/07	4050190034
Siyanqoba Seminars (Pty) Ltd	2008/008249/07	4340185570
Siyaya Skills Institute (Pty) Ltd	2008/016628/07	4150201624
Symplexity (Pty) Ltd	2002/016335/07	4640208825
Triclinium Clinical Development (Pty) Ltd	1999/027211/07	4040188650
Umbane Systems (Pty) Ltd	1997/014583/07	4640187185
V & V Holdings (Pty) Ltd	2000/005155/07	4100194754
V55 Investments (Pty) Ltd	2000/029832/07	Not registered
XTND (Pty) Ltd	2010/011730/07	4380257537
Zusiza (Pty) Ltd	2005/003955/07	4490228089

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Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	iOCO Limited
Registration Number	1998/014669/06
Physical Address	Waterfall Office Park 2 Augrabies Road, Midrand, 1685
Telephone Number	0116078100
Email Address	steffy.naicker@iocogroup.com
Indicate Type of Entity / Organisation	Public Company
Industry / Sector	Information and Communications
Relevant Code of Good Practice	ICT Sector Codes - Generic
Name of Verification Agency	Empowerlogic
Name of Technical Signatory	Gianna Le Roux

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	25.00		25.00
Management Control	23.00		16.88
Skills Development	20.00	5	20.13
Enterprise and Supplier Development	50.00	5	54.00
Socio-Economic Development	12.00		12.00
Total Score	130.00	10	128.00
Priority Elements Achieved	YES / NO and specify them	Yes	
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Level 1		

*Indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

Ashona Kooblall

b. Address:

Waterfall Office Park

2 Augrabies Road,

Midrand, 1685

c. Accounting Policy: (*Your accounts are done?*)

Weekly	Monthly	Other (specify)
	x	

d. Has the attached Financial Statements and Annual Report been approved by the entity?

Yes

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

Attached

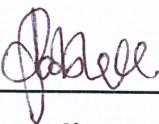
ii) Annual Report

Attached

3. Entity Annual Turnover:

R 5 583 220 000

4. Sign-off and Date

 _____ Signature	31 October 2025 _____ Date
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