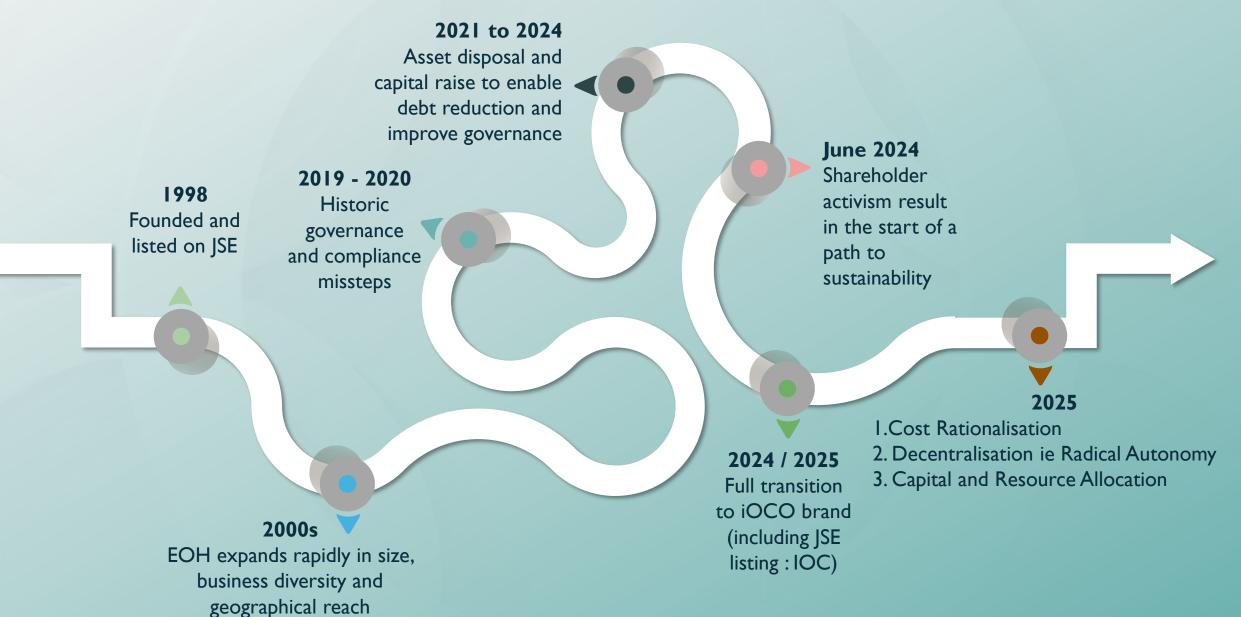




## Our history







In July 2024 we introduced a new top leadership team and implemented a 3-stage strategic model



Dennis Venter
Group Chief Executive Officer



Ashona Kooblall
Group Chief Financial Officer



Rhys Summerton
Group Chief Executive Officer

- Cost rationalisation
- 2 Decentralisation / "Radical autonomy"
- 3 Capital and resource allocation

## Technology and innovation can grow people, businesses and nations

Our growth goes hand in hand with the success of our country

We're here to create opportunities, empower people and make a real difference



Our people & communities matter

**Our country matters** 







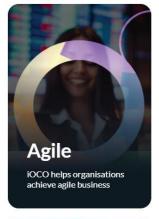


#### Our purpose

## iOCO

#### Driving Technology transformation through ICT excellence

















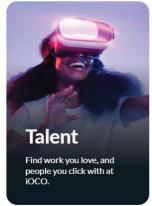












#### **Turnaround in motion**



**EBITDA** + 150%

EBITDA
HI FY2025 R252m
HI FY2024 R97m

**EPS and HEPS** +200%

Cash generated from operations +100%

Gross profit
HI FY2025 R823m
HI FY2024 R801m

Revenue
HI FY2025 R2 733m
HI FY2024 R2 920m

Operating profit +500%

PAT
HI FY2025 Profit R I 23m
HI FY2024 Loss R91m



## **HY25** Financial summary



for the half year ended 31 January 2025

R'm			
	HY25	HY24	% change
Total revenue (excluding sold entities)	2 733	2 920	(6.4%)
Gross profit (excluding sold entities)	823	801	2.8%
Gross margin %	30.1%	27.4%	
Operating expenses	(609)	(829)	(26.5%)
Operating margin %	7.8%	0.3%	
Net finance cost	(48)	(59)	(17.8%)
Profit/(Loss) before tax	165	(50)	433.7%
Taxation	(42)	(42)	(0.1%)
Profit/(Loss) after tax	123	(91)	235.1%
EBITDA	252	97	159.3%
EBITDA margin	9.2%	3.3%	
HEPS (cents)	19	(11)	272.7%

## **Current trading conditions**



Improvement in working capital and free cashflow generation

Demand for digital, software, cloud, data, OT and software development remains strong

Strong international performance as we grow iOCO in EMEA

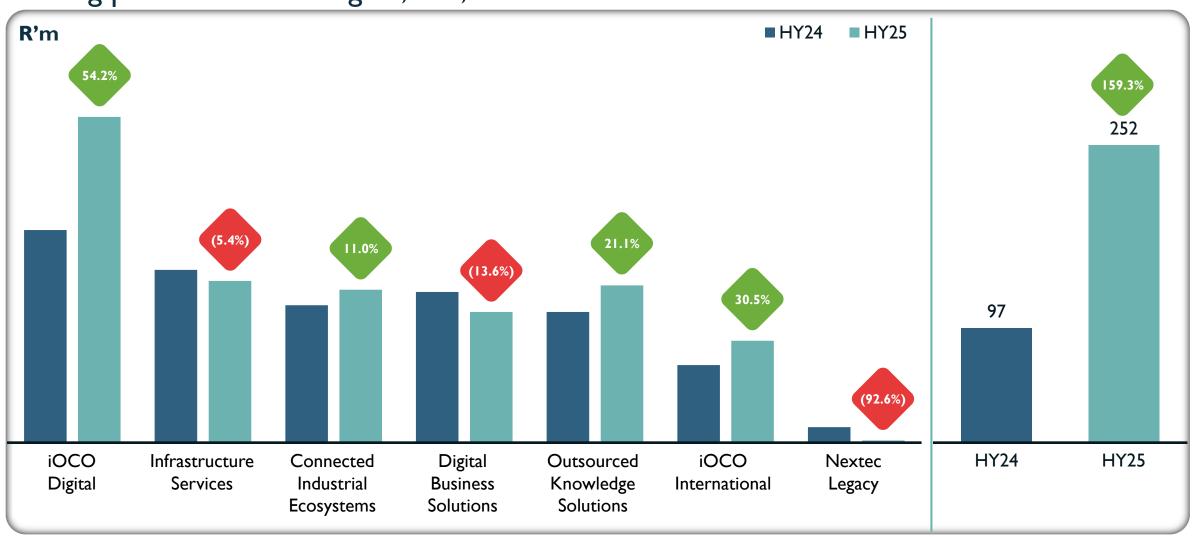
Increased gross profit and margins along with tightly controlled operating costs meant EBITDA grew considerably

All earnings measures moved in tandem

#### **EBITDA** – Divisional performance



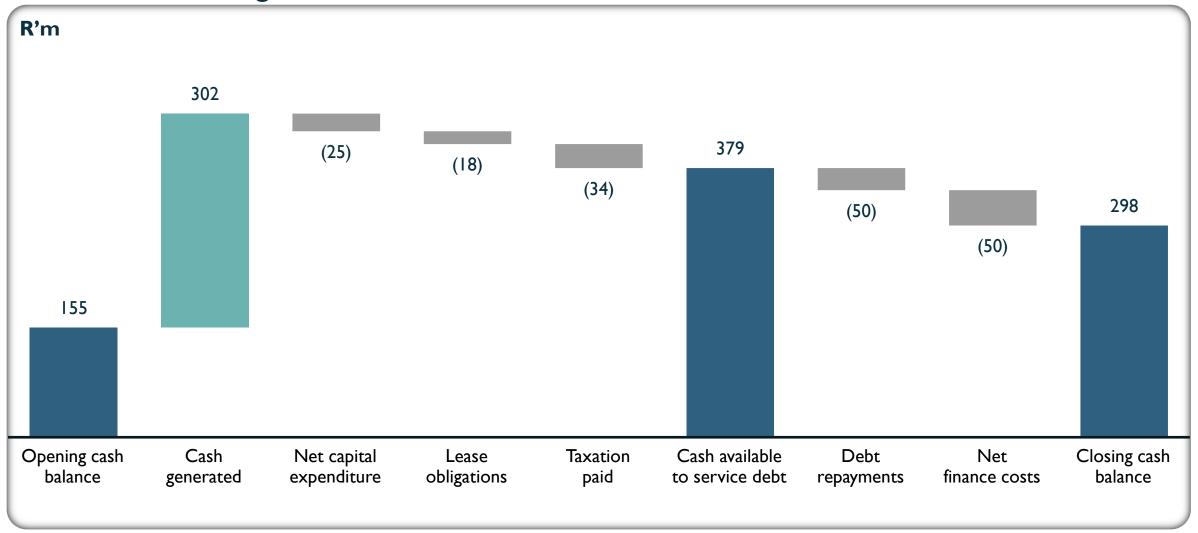
#### Strong performance in Digital, CIE, OKS and International



#### Cash flow



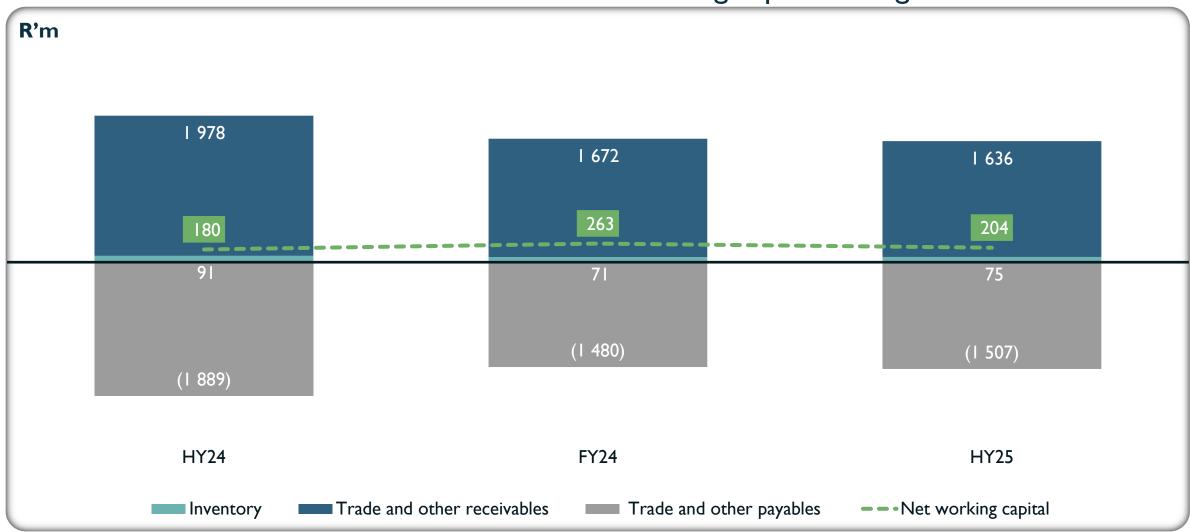
#### Positive cash flow generation with an overall net cash increase of R143m



## Working capital



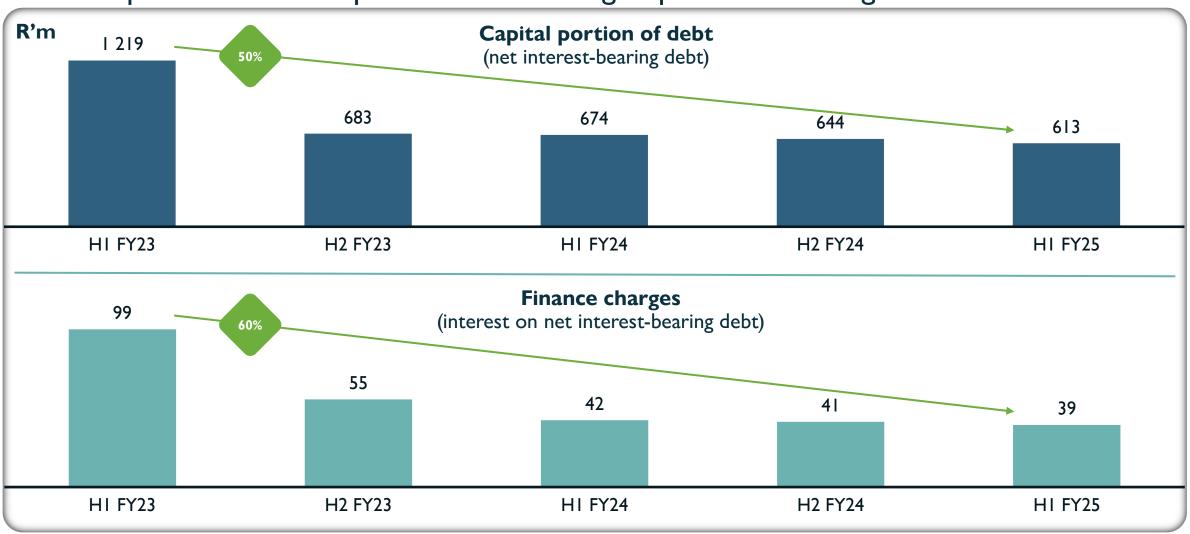
Continuous focus on balance sheet health and working capital management



#### **Term Debt**

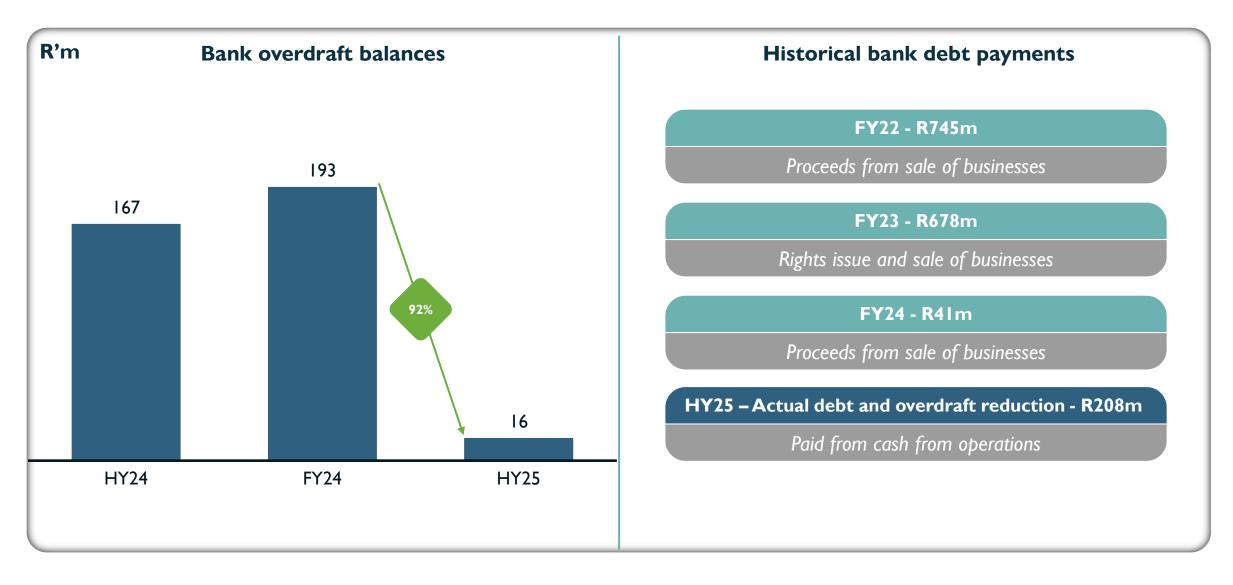


#### R70m capital and interest paid in HY25 through operational cash generated



## **Debt** | continued...





#### **Balance sheet**



#### Key focus on value creation and net asset value growth

R'm		
	HY25	FY24
Total assets		
Non-current assets	904	926
Current assets	2 086	2 160
Trade and other receivables	I 636	I 672
Cash and cash equivalents	314	347
Other current assets	136	140
Total assets	2 990	3 086
Total liabilities		
Non-current liabilities	591	624
Other financial liabilities	553	587
Other non-current liabilities	37	37
Current liabilities	I 783	I 964
Trade and other payables	I 507	I 480
Other financial liabilities	191	373
Other current liabilities	85	111
Total liabilities	2 374	2 588
Total equity		
Equity attributable to iOCO	583	467
Non-controlling interest	34	31
Total equity	617	499

#### **Ratios**

#### R'm



Annualised return on assets		
	FY25	FY24
Profit after tax	247	(183)
Total assets	2 990	3 604
	<b>A</b> 8%	(5%)

Annualised return on equity		
	FY25	FY24
Profit after tax	247	(183)
Total equity	617	506
	<b>A</b> 40%	(36%)

Cui	rent ratio	
	HY25	FY24
Current assets	2 086	2 160
Current liabilities	I 783	I 964
	<u> </u>	1.1

Gearing ratio		
	HY25	FY24
Other financial liabilities	745	960
Total equity	617	499
	<b>A</b> 1.2	1.9

03

## Outlook

Rhys Summerton
Group Co – CEO
iOCO



# Progress on our 3 Stage Recovery plan I. Cost rationalisation 2. Decentralisation / "Radical autonomy" 3. Capital and resource allocation

## Stage 1 – Cost rationalisation

iOCO

Annualised cost savings executed +R270m



Head office & shared services – R150m
Internal IT costs – R36m
Business restructuring – R30m
External audit fees – R22m
Property – R22m

Consulting & advisory – RI2m

Cost rationalisation has run ahead of schedule and is now complete

## Stage 2 – Decentralisation / radical autonomy







Ashona Kooblall Group CFO

iOCO South Africa



**CE: Beavin de Kock**Digital



CE: Dion Govender
Connected Industrial
Ecosystems (CIE)



CE: Clydie Cronje
Outsourced Knowledge
Solutions (OKS)

#### iOCO International



CE: Essam Elbadri Middle East



CE: Richard Vester Global Cloud and UK

Core team in place to spearhead growth, drive high performance and a next level work ethic

**CE: Conrad Blignaut** 

Intelligent Technology

Solution (ITS)

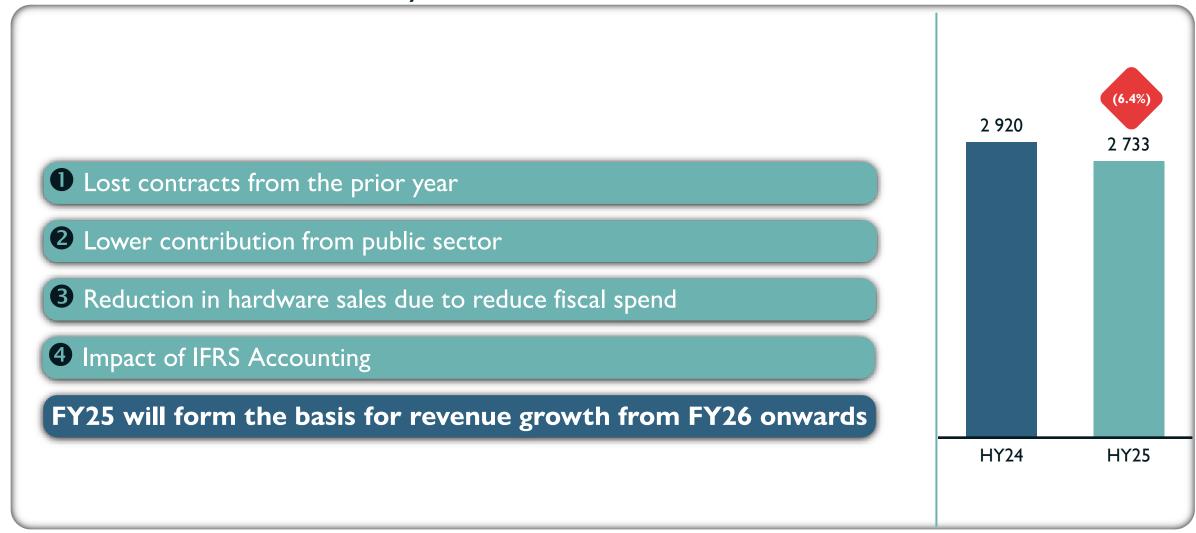
Business growth levers identified and harnessed – 2025 will form the base for scale and growth Reset strategy focused on organic growth, market expansion and targeted acquisitions

Redefined leadership incentive models to drive growth

## Revenue – Half year overview



6.4% revenue decline driven by



## Early signs of strategy working – new wins



#### **CIE - R72m**

OKS - RI5m

Oil and Gas pipeline automation
Critical OT information infrastructure
Clean power and monitoring systems
Mining software subscriptions
Operational technology software
Road authority asset management software
Gold mining operational tech
Retailer UPS maintenance

#### ITS - R354m

Infrastructure & Storage Modernisation
Virtualisation Solutions Partner
Infrastructure Management Services
Hybrid Enterprise Application Platform Partner
Digital Workplace Enablement
ERP Implementation Projects
Virtualisation Solutions Partner (Nutanix)
Hybrid Cloud Solutions

#### **INTERNATIONAL - R91m**

Software
Cloud platforms
Software as a service platform
Own-IP
Open text
Custom development



Core Mainframe Partner

Training services
Human capital management
Temporary employment services
Forensic services
Legal services

Agricultural management application
Al solution
Banking cyber security software
Digital security solutions
Development services
Social security licenses
Cross border payments application
Software
Private wealth testing services
Resource managed services



#### Outlook

iOCO

#### Strategic inputs

#### **KEY ENABLERS**

#### **INTERNAL LEVERS**

**Utilise** own IP

High performance culture

Strategic alliances

#### Growth

- ► Grow market share and public sector
- ► Improve cross-sell capability
- ► Grow international footprint
- ► Increase annuity revenue
- ► Aggressively sell own IP
- Conclude key strategic acquisitions
- ► Develop business growth partner strategy

#### **Efficiency**

- ► Improve service delivery
- ▶ Working capital optimisation
- Improve productivity through digitalisation
- ► Remove cost duplication
- Collapse legal entities not required
- ► Streamline value chains

## Front-end investment

Redesign organisation

**Talent** 

- ► Develop our technical expertise
- ▶ Improve the employee experience

Acquisition capital

## Stage 3 - Capital and resource allocation



#### HI FY25 improvement

- R302 million cash generated from operations, driven by strong EBITDA cash conversion and a fundamental working capital correction
- Reduction in costly overdraft
- Overdraft effectively managed throughout the period, significantly reducing interest charges

Interest paid on overdraft

FY24: **R22** million

HI FY25: R6 million

Reduction in interest expenses, highlighting the effective management of the overdraft

#### Capital allocation outlook

- iOCO remains committed to sustain EBITDA performance with a strong cash conversion
- Key capital allocation decision driven by reducing bank debt by year end
- Highly cash generative business provides opportunities for share buy backs and acquisitions once gearing is reduced

#### Market guidance

Market guidance with range for full FY25 year

NET BANK DEBT: EBITDA I:I



Long term guidance

Double digit free cashflow per share growth off FY25 base

Investor day scheduled for 14 October 2025

